



January 24, 2019

Rathna Kumar Mangala  
Kapital Data Corp  
P.O. Box 159  
Langhorne, PA 19047-0159

Dear Rathna Kumar Mangala,

The Minnesota Unified Certification Program (MnUCP) is pleased to inform you that your firm has been certified as a Disadvantaged Business Enterprise (DBE) pursuant to 49 Code of Federal Regulations Part 26 (49 C.F.R. §§26 et seq.). **Your certification is effective December 19, 2018** in the following:

**NAICS codes:**

- **541611 – Administrative Management and General Management Consulting Services**
- **561320 – Temporary Help Services**

The description of services performed by your firm will be shown as: **Firm providing information technology consulting, staffing, (RPO) recruiting process, managed services; enterprise resource planning (ERP): PeopleSoft, SP, Oracle Cloud, Workday; identity access management, cyber security, robotic process automation.**

The DBE program requires that you contact our office if any significant changes occur in your firm. This includes changes in any of the following: business address, the types work the firm performs, locations that the firm performs work and ownership or control of the firm.

Your firm must also comply with DBE eligibility requirements, which include that the DBE owner(s) must continue to demonstrate majority ownership, control of the firm's day-to-day operations, and direct and ongoing involvement in the firm's management. You must also continue to demonstrate direct involvement in contracts or projects on which the DBE Program applies and your participation is counting toward the goal.

Additionally, on an annual basis you are required to file an "Affidavit of DBE Eligibility" (No Change Affidavit) with supporting documentation. The No Change Affidavit form requests information about the firm's size, gross receipts, ownership, and work areas. The form requires that you attest to your firm's continued adherence to the DBE program eligibility requirements. It is deemed a failure to cooperate pursuant to 49 C.F.R. Part 26.109(c) if this Affidavit is not submitted in a timely manner or inaccurate information is provided which is a basis for removal from the program. The forms can be obtained on the MnUCP website: <https://mnucp.org/Forms.aspx>

Minnesota Dept. of Transportation  
Office of Civil Rights  
395 John Ireland Blvd. MS 170  
St. Paul, MN 55155-1899  
Phone: 651-366-3146  
[latanya.lombardi@state.mn.us](mailto:latanya.lombardi@state.mn.us)

Metropolitan Airports Commission  
Office of Diversity  
6040 28<sup>th</sup> Avenue South  
Minneapolis, MN 55450  
Phone: 612-726-8193  
[Debra.johnson@mspmac.org](mailto:Debra.johnson@mspmac.org)

Metropolitan Council  
Office of Equal Opportunity  
560 6<sup>th</sup> Avenue North  
Minneapolis, MN 55411  
Phone: 612-349-7695  
[Tracey.jackson@metrotransit.org](mailto:Tracey.jackson@metrotransit.org)

City of Minneapolis  
Department of Civil Rights  
350 S 5<sup>th</sup> Street #239  
Minneapolis, MN 55415  
Phone: 612-673-3012  
[Contractcompliance@minneapolismn.gov](mailto:Contractcompliance@minneapolismn.gov)